

## OUR COMMITMENTS AND RULES

in order to comply with the EDF Luminus HSE\* policy every day

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### **ALL TOGETHER FOR ZERO HARM**

- ✓ We all have to play an active role, at every level of the organization.
- ✓ Each of us has a personal responsibility for his/her own health, safety and psychosocial wellbeing, and for those around us, whether they are colleagues or external employees.
- ✓ Own employees and external employees have the same rights and obligations regarding HSE. Contractors have to comply with safety and environmental standards applicable at EDF Luminus.
- ✓ "Zero harm" means that we aim for safe and healthy workplaces without exposing any individual to accidents, injuries or psychosocial incidents and without any material or environmental damage.

### **A RESPONSIBLE BEHAVIOUR**

- ✓ We lead by example and develop a strong HSE leadership and ownership at all levels of the company. We visibly demonstrate our commitment and responsibility to create a 'zero harm' work environment. Each of us will spot, report and deal with hazards.
- ✓ We always respect and put into practice internal HSE rules, procedures and instructions.
- ✓ We address non respect of the rules or unsafe behaviour in a respectful way.
- ✓ We treat each other with respect and are committed to working constructively.
- ✓ We don't accept violence, harassment and inappropriate behaviour.

### **A HEALTHY, SAFE AND COMFORTABLE WORKPLACE**

- ✓ We actively look out for each other's health, safety, ergonomics and wellbeing at work.
- ✓ Orderliness and cleanliness are an essential part of good and safe working conditions.
- ✓ Only safe work is good work. No task is so vital that the risk of injury can be justified. Every job will be done safely and without risk to health, no matter how important or urgent.
- ✓ In case of doubt, safety has always priority. If we feel that our health or safety is at risk, we stop the activity and raise our concerns.
- ✓ We have implemented 10 'Life-Saving rules' that highlight the mandatory safety rules to be followed on our sites and on the road in order to avoid fatal accidents.

### **ENVIRONMENTAL CARE AND ENERGY MANAGEMENT**

- ✓ We manage and reduce our ecological footprint and the impacts from our operations and services on the environment and biodiversity.
- ✓ We apply a sustainable and efficient management of energy and natural resources, including the reduction of energy, fuel and water consumption.
- ✓ We invest on renewable energies, we support energy saving practices and projects and we promote energy saving services to our customers.
- ✓ We minimize our local pollution by managing the CO<sub>2</sub> emissions of our production assets and by controlling the emissions of ozone depleting gases, dust, noise and the rejection of pollutants into water.
- ✓ We manage and reduce the use of hazardous materials and chemicals.
- ✓ We try to avoid waste and organize a selective waste collection and recycling on all our sites.

## **A SUSTAINABLE HSE\* MANAGEMENT SYSTEM**

- ✓ Our HSE management system is based on a continual improvement loop and is certified according to international standards. Objectives and performance indicators are regularly monitored.

### **Compliance assurance**

- ✓ Compliance with the legal obligations and the requirements of the EDF Group are a minimum.
- ✓ Legal and internal non-conformities are identified and analysed in order to take corrective and preventive actions.
- ✓ Internal HSE rules, procedures and instructions must always be respected. Therefore they must be available, known and understood by all relevant stakeholders.

### **Training, communication and documentation**

- ✓ An effective training and communication system is important in order to educate, train and inform employees and contractors about the HSE aspects of their job, and to raise HSE awareness.
- ✓ Efficient documentation, records and action tracking systems support our business processes.

### **Risk evaluation, control and monitoring**

- ✓ The HSE risks and the environmental and energy aspects associated with our activities are systematically identified, analysed and evaluated, keeping in mind the total life cycle. We take corrective and preventive actions and put the necessary controls in place to eliminate or reduce the detected risks to an acceptable level.
- ✓ To eliminate or to mitigate risks, we put a hierarchy of controls in place. Elimination and prevention is the aim. Engineering controls and collective protective equipment are the first choice, administrative controls (procedures, rules, work permits, warning signs) are the next choice, personal protective equipment is the last choice.
- ✓ Site visits and inspections of appropriate areas are executed at all levels of the organization to ensure the general condition of our assets is maintained.

### **Incident management and emergency preparedness**

- ✓ Incidents must be reported immediately. All major events, near misses and incidents with potential high risk must be investigated to learn from. We look for root causes applying the 'no blame' principle. Preventive actions are taken to avoid similar incidents.
- ✓ Plans and systems to deal with potential emergencies are tested regularly.

### **Asset management**

- ✓ We ensure assets and installations are in good condition and comply with safety, environmental and energy standards during design, purchase, construction and operation phases.
- ✓ Where possible or necessary, we make maximum use of the current state of the art regarding the maintenance of our assets and installations in order to ensure acceptably low risks.
- ✓ An effective management of engineering change is essential to ensure risks are managed when installations are modified or new assets are introduced.

### **HR and contractor management**

- ✓ Contractors and service providers are pre-qualified, selected and regularly evaluated during their work taking their safety, environmental and energy performance into consideration.
- ✓ HSE aspects are part of our HR processes and of our management of organisational change (induction of new employees, employees starting in a new position).

\* Health, Safety, Environment and Energy